

**SB 796**  
**Labor Violation Penalties Payable to Employee**  
Effective 1/1/04

This bill would allow employees to bring civil actions to recover penalties for labor code violations, if a government agency or departments, does not do so. The penalties collected in these actions would be distributed 50% to the General Fund, 25% to the agency for education , and 25% to the employee. In addition, the employee would be authorized to recover attorney's fees and costs and, in some cases, penalties. For any violation of the code for which no civil penalty is otherwise established, the bill establishes a civil penalty of \$100 for each aggrieved employee per pay period for the initial violation and \$200 for each aggrieved employee per pay period for each subsequent violation. .