

AB2816
Licensed Contractor Temporary Staff Workers
Compensation
Effective 1/1/03

This bill, for purposes of the workers' compensation law, would provide that when a contractor enters an agreement with a temporary employment agency, employment referral service, labor contractor, or other similar entity for the entity to supply the contractor with an individual to perform acts or contracts under the contractor's license and the contractor is responsible for supervising the individual, the temporary employment agency, employment referral service, labor contractor, or other similar entity shall pay workers' compensation premiums, in accordance with specified criteria, and shall be solely responsible for the individual's workers' compensation.

This bill would also require these entities to report to insurers certain information pertaining to these workers and the contractors to whom these workers are provided, and allow these entities to pass through costs incurred as a result of this bill to licensed contractors.

This bill would require the contractor to notify the entity that is supplying the temporary worker pursuant to these provisions when the temporary worker is being used on a public works project or the contractor reassigns the temporary worker to a position other than the classification to which the worker was originally assigned.