

**AB 223**  
**Employer Payment of Attorney Fees**  
Effective 1/1/04

Under existing law, if an employee believes an employer has failed to pay wages required, the employee may either file a civil action against the employer or file a wage claim with the Labor Commissioner seeking administrative relief. This bill would provide that an employee is successful so long as the employee recovers a judgment in his or her favor. This means that the employer must pay a worker's attorney fees and costs even if the worker is awarded even one penny by the court.