

**AB1928**  
**Prosecution for Gender-Related Violence or Intimidation**  
**Effective: Immediate**

Existing law provide that all persons within California have the right to be free from violence, or intimidation by the threat of violence because of, among other characteristics, their race, color, religion, ancestry, national origin, political affiliation, or sex.

This bill would permit a person injured by a crime of violence motivated by gender to bring a civil action for damages against the responsible person or persons. The bill would provide that damages may include actual damages, compensatory damages, punitive damages, injunctive relief, or a combination of those damages, including any other appropriate relief, in addition to attorney's fees and costs. The bill would require the action to be commenced within a specified time period. The bill would specify that it does not establish any civil liability of a person because of his or her status as an employer, unless the employer personally committed an act of gender violence.

It is important to note that though employers are normally exempt from the civil action, co-workers, managers and supervisors who threaten to use violence (or actually use violence) against an individual because of sex or gender can be sued.